

**TOWN OF KIOWA  
SPECIAL MEETING MINUTES  
February 1, 2013  
Town of Kiowa City Hall  
813 South Harrison St.  
Kiowa, Oklahoma  
3:00pm**

Mayor Janelle Beaver called the Special meeting to order at 3:00pm.

Roll Call: Ray Goss, Bob Ramey, Theresa Ortiz, Jim Ryan and Janelle Beaver were present.

1. Ordinance No. 2013-1-2 Section 2-110. Motion was made by Beaver to approve Ordinance No. 2013-1-2 Section 2-110, seconded by Ortiz. Goss, Ramey, Ortiz, Ryan and Beaver. Voted yes. Motion carried.
2. Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Doug Fairchilds. OS TITLE 25 SECTION 307 (B) (1). Motion was by Beaver to enter into Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Doug Fairchilds. OS TITLE 25 SECTION 307 (B) (1), seconded by Ortiz. Goss, Ramey, Ortiz, Ryan and Beaver. Voted yes. Motion carried. Time 3:02 pm.
3. Findings from Executive Session. Time 3:25pm. Motion was made by Beaver that Doug Fairchilds had resigned effective immediately, seconded by Ramey. Goss, Ramey, Ryan and Beaver. Voted yes. Ortiz abstained. Motion carried.  
Mayor Beaver asked that the Board of Trustees' dismiss for a few minutes to have a chance to go and look at the Maintenance Buildings. Time 3:28pm.  
Return time 3:49pm. Mayor Beaver said the record books were in good order for Maintenance and everything looked good.  
The four (4) Executive Sessions will be held consecutively with findings after the Board of Trustee's return.
4. Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Johnny Patty. OS TITLE 25 SECTION 307 (B) (1). Motion was made by Beaver to enter into Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Johnny Patty. OS TITLE 25 SECTION 307 (B) (1), seconded by Ortiz. Goss, Ramey, Ortiz, Ryan and Beaver. Voted yes. Motion carried. Time 3:52pm.
5. Findings from Executive Session. Time 6:11pm. Motion was made by Beaver that Johnny Patty's work performance was satisfactory and he had a good attitude, seconded by Ryan. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried.

6. Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Willie Goss. OS TITLE 25 SECTION 307 (B) (1). Motion was made by Beaver to enter into Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Willie Goss. OS TITLE 25 SECTION 307 (B) (1), seconded by Ortiz. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried. Time 3:52pm.
7. Findings from Executive Session. Time 6:11pm. Motion was made by Beaver that Willie Goss's work performance was satisfactory and he had a good attitude, seconded by Ryan. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried.
8. Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Chance Stephens. OS TITLE 25 SECTION 307 (B) (1). Motion was made by Beaver to enter into Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for Chance Stephens. OS TITLE 25 SECTION 307 (B) (1), seconded by Ortiz. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried. Time 3:52pm.
9. Findings from Executive Session. Time 6:11pm. Motion was made by Beaver that Chance Stephens /Animal Control will be moved back under Maintenance, seconded by Ortiz. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried.  
Motion was made by Beaver that Chance Stephens work performance was satisfactory but he needed to improve his attitude, seconded by Ryan. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried.
10. Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for James Cearley. OS TITLE 25 SECTION 307 (B) (1). Motion was made by Beaver to enter into Executive Session for the purpose of discussion of possible promotion and /or pay raise or disciplinary action for James Cearley. OS TITLE 25 SECTION 307 (B) (1), seconded by Ortiz. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried. Time 3:52pm.
11. Findings from Executive Session. Time 6:11pm. Motion was made by Beaver that James Cearley's work performance was satisfactory but he needed to improve his attitude, seconded by Ryan. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried.

**Public Discussion:** Mayor Beaver thanked everyone for coming.

**Adjourn:** Motion to adjourn was made by Beaver and seconded by Ryan. Goss, Ramey, Ortiz, Ryan and Beaver voted yes. Motion carried. Time 6:17pm.